

Canal Little League Workbond Policy

Purpose of the Workbond

The workbond ensures that all families contribute to the volunteer effort required to run the league. Shared participation keeps costs low and helps us maintain safe, well-run facilities and programs.

Workbond Amount

A \$150 workbond is collected per family at registration and is fully refundable once volunteer requirements are completed.

Volunteer Requirement (6 Total Hours)

Each family must complete six volunteer hours in one of the following ways:

Option A:

- One concession stand shift (3 hours)
- One additional approved assignment (3 hours)

Option B:

• Two concession stand shifts (3 hours each)

Concession Stand Requirement

Each concession shift is 3 hours in length.

Teen Coverage Option (\$35)

Families may hire a teen worker (age 14 or older) to cover their concession shift. The teen is paid \$35 directly by the family. The league will maintain a list of teens who are willing to work, but it is the family's responsibility to schedule and pay the teen. The league cannot arrange coverage, manage payments, or assist with no-shows. All substitutions must be communicated to the Concession Coordinator. Teen-completed shifts count fully toward the concession requirement.

Approved Additional Assignments



Canal Little League

If a family is not completing two concession shifts, the second 3-hour requirement may be fulfilled by participating in a scheduled, league-approved activity such as:

- Volunteer shifts at the Canal May Festival
- Scheduled field upkeep or maintenance sessions announced by the league
- Facility projects posted by the league on social media or via email
- Serving as a manager, coach, or team parent

Only scheduled, trackable assignments count toward workbond fulfillment.

Tasks That Do Not Count

To maintain fairness and consistency, the following activities do not qualify:

- Opening Day
- Try-out/Registration Volunteers
- Uniform pickup
- Informal or unscheduled "help around the field"

Workbond Refund

Refunds are issued at the end of the season once the league verifies that the required concession shift(s) and approved assignments have been completed. Workbond checks not cashed by September 30 of the calendar year in which they are issued will be canceled and the amount will be treated as a voluntary donation to the organization.